

This book aims to promote individuals personal and vocational wellbeing through an increased awareness on the invaluable nature of the positive role interaction between work and family contexts. Built upon rich theoretical and empirical evidence in the existing literature, the book presents a research study focusing on the construct of work-family enrichment, one of several constructs representing the positive interdependencies of work and family roles. It illustrates vividly how the psychological process of enrichment takes place, demonstrating movements and correlations between various variables and dynamics in the process. Through a critical eye, findings of the current research contribute to greater understanding of the positive linkages between work and family role participation. The book concludes with a synopsis of the newly expanded, innovative, and comprehensive framework of worklife and family life enrichment, highlighting the implications for theory, research, and practice. Researchers, scholars, and practitioners in various walks of social sciences can benefit from this book, especially those who work in areas of vocational and career psychology, organizational and industrial psychology, health psychology, counselling psychology, human resource management and development, and other related fields. Nevertheless, readers do not have to be experts in these human services realms only. Lay workers across professions can enjoy the insights and intelligence from this book for their own work-family wellbeing.

Japanese Flowering Cherries, E-commerce in English [Paperback], Dont Believe in Tears, Ghetto By The Sea: The Second Annual P.O.P.S. (Pain of the Prison System) Anthology, The Charitable Impulse: NGOs and Development in East and North East Africa, Psychware Year Book: A Reference Guide to Computer-based Products for Assessment in Psychology, Education and Business,

In summary, when employees' work experiences have a positive and additive effect on their family role and vice versa, or when participation in both work and family roles buffer the distress caused by either of the roles (Greenhaus & Powell, When work and family are allies: A theory of work-family enrichment. Introduction - Theoretical foundations and - Method - Analytical procedures. This article proposes a theoretical model of work-family enrichment and tests the mediating role of work engagement. The inclusion of work engagement extends.

Work-Family Enrichment. A Research of Positive Transfer. Jennifer Shein. Charles P. Chen. University of Toronto, Canada. SENSE PUBLISHERS. ORIGINAL RESEARCH.
Work-family enrichment and psychological health. Ameeta Jaga; Jeffrey Bagraim; Zahira Williams. Department of Organisational.

PDF The stream of research concerning work-family enrichment has generated a significant body of research because it plays an important. PDF The majority of work-family research has focused on negative spillover between demands and outcomes and between the work and.

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